



FIVE CHARACTERISTICS OF A DREAM TEAM

LET'S FIGHT THESE
DREAMS TOGETHER



DTLEADERSHIP
REIMAGINE | REFRESH | RECREATE

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shared mental models

TASK STRUCTURE & PROCESSES

Dream teams are composed of members who anticipate each other's needs. They're able to coordinate their action without necessarily engaging in overt communication. They self organized.

Clear **ROLES**

AND RESPONSIBILITIES

They understand each other's expectations and understand how they work together to accomplish the goals.

They have clarity not to the excess of rigidity in role definition to meet the evolving workloads.

MANAGE & OPTIMIZE

PERFORMANCE OUTCOMES

They make better decisions and fewer errors. They are able to balance their communication so that team members have the appropriate and timely information. Thus creating a higher probability of mission success.

have strong team leadership

**NOT JUST TECHNICALLY
COMPETENT.**

Other than excellent technical competency, dream teams possess quality leadership. The team members believe their leaders care about them. Leaders in this settings, provide regular update, foster teamwork and cooperation.

engage in discipline cycle

FEEDBACK AND FEEDFORWARD

They believe in providing feedback and feedforward to each other. They are able to differentiate higher and lower priorities and revise the team goals and plans accordingly. While working towards their goal, they employ mechanisms to anticipate issues and act on it.

*"Love is everywhere, I see it.
You are all that you can be, go on and be it.
Life is perfect, I believe it.
Come and play the game with me."*

Love Is Everywhere, John Denver.
Excerpt from "The Road Less Travelled."

